



**Hickory Grove  
Baptist Church**

Child Development Center

2710 Highway 905  
Conway, SC  
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“Creating a place where learning and love come together through the teachings of Jesus Christ!”

Hours: 7am-6pm  
Monday through Friday

2023-2024  
This handbook supersedes all other editions

Staff:

Kendra McDowell..... Director  
Denise Barfield .....Designee  
Sam Ginevan..... Infant Room Teacher  
Ashley Boyd ..... Infant Room Teacher  
Brittane Myers .....One Year Old Lead Teacher  
Brittany Thompson .....Two-Year-Old Lead Teacher  
Tracy Elvis..... Three-Year-Old Lead Teacher  
Susan Colie.....K-4 Lead Teacher  
Carmen Lee..... Assistant Teacher  
Madison Estes..... Assistant Teacher  
Ty 'Asia Jordan .....Assistant Teacher  
Renee McCorry.....Dietician

All teachers receive at least 15 hours of professional training each year and are certified in CPR and First-Aid. All staff members go through a rigorous background check before becoming employed by Hickory Grove CDC.

Teachers create a daily schedule each school year that includes bible time, devotion and prayer as well as curriculum using Abeka. Schedules also include daily art options as well as plenty of free play time! Schedules are posted both inside and outside of the classroom door; feel free to ask your child's teacher to view their lesson plans if interested.

We provisionally hire employees. We begin training (one on one with a nonprovisional employee) with a SLED Catch and Central Registry Check (2924) while the new employee gets their other paperwork finished.

## Our Purpose

The purpose of Hickory Grove Child Development Center is to minister to the children we have the privilege of caring for in such a way that they will experience the love of Christ. We have the honor to use our church facilities for religious education of our children during the week and encourage them to come on Sunday too! We want our children to grow spiritually as well as academically.

## Hickory Grove Child Development Center Policies

### **Enrollment:**

We provide full-time care for children aged 6 weeks through 5 years old.

We provide after school care for children at Kingston Elementary. After school students are dropped off at Hickory Grove CDC at 2:45pm daily by a Horry County Schools bus from Kingston Elementary. They are served snack upon arrival, begin homework, play outside, make crafts, color, etc!

### **Enrollment Procedures:**

Parent(s) must return Hickory Grove CDC enrollment packet and immunization record from child's doctor along with paid registration fee(s) before child's first day. This enrollment packet information must remain current and a new one is to be submitted annually, each August. The immunization form must remain current as well, being brought in or faxed each time your child has shots.

### **Classroom Placement:**

Your child's classroom placement is based on multiple factors, including, but not limited to: age, availability, developmental level, and individual needs. Our summer program group takes field trips Monday through Thursday during the eleven weeks of summer. This group is chosen based on multiple factors as well. We take our older after-school children first, siblings, others enrolled in our program based on age and ability, then we open it to our waiting list.

### **Curriculum:**

Hickory Grove CDC uses ABeka Christian Curriculum to provide an array of activities to meet individual needs at varying stages of development. ABeka provides a section of curriculum for daily Bible stories and devotions. Our children are excited to learn about God and what He has done & continues to do for us! Our curriculum also provides educational materials that incorporate biblical themes to teach language, phonics, counting, colors, shapes, pre-writing, writing, science, math, and pre-reading skills based on age and development. We work hand in hand with Kingston Elementary to ensure that our children are ready academically to continue their education there.

If you have any questions or concerns regarding your child's curriculum you are encouraged to make an appointment to speak with your child's teacher and the director of the CDC at (843) 365-1620.

**Hours of Operation:**

We are open from 7am-6pm, Monday through Friday. Breakfast ends at 8:30am.

*\*Prior notice and approval is needed for children arriving after 9am as to not disrupt the class. Emergencies and doctors' visits will be considered. The keypad is turned off from 9am-3pm as to minimize disruptions and increase health and safety measures. If you need to pick up your child earlier than 3pm, call the daycare and we will bring your child out to you.*

Any parent leaving their child past 6pm will be charged a late fee of \$1 per child per minute you are late. Please contact the CDC if you know you will be late for any reason.

**Arrival and Departure:**

You must bring your child into the CDC and ensure that they have been placed with a teacher before leaving. Please do not let your child walk to a classroom by themselves. Notify the teacher of your child's arrival before leaving so that your child is accounted for. Prompt departure by parents encourages the child to join the class and is less disruptive. Please remind your child to walk in the hallways. Do not allow your child to go into the parking lot area by themselves. Please observe a safe speed when entering and exiting the church/CDC parking lot. If someone new is coming to pick up your child please be sure the enrollment packet is updated and a copy of the driver's license is on file. Please check your child's folder daily for important information and to praise them for their hard work!

**Medical Emergencies:**

In the event of a medical emergency or accident, we will contact the child's parent(s). If we are unable to reach the parent(s) we will contact the emergency contacts listed on the enrollment packet. If emergency medical treatment is necessary, we will call 911 first, then contact the parents. 911 will always be called when using an epi-pen for allergic reactions.

We can only accept well children! We will follow the Department of Health and Environmental Control (DHEC) guidelines and exclusion policies. If a child has a fever of 100.2° or higher, has had three instances of diarrhea, or vomits due to illness at the center, the parent, guardian, or emergency contact will be notified immediately to come and pick the child up. If your child is sent home due to illness you need to bring a doctor's excuse saying when they can return to the CDC. This will help prevent the spread of illness for all children. If any of these situations occur, the child is not to return to the CDC unless they have been **symptom free for 24 hours without medication**. In the event of a contagious illness, please notify the CDC and do not allow him/her to return until the illness has passed or you can furnish a

doctor's excuse stating that your child may return. **We reserve the right to request a doctor's excuse for any illness.**

**Medication:**

All medications need to be accompanied by our medication sheet with specific directions and signed by the parent or guardian. Please give medication to your child's teacher or the director. Prescription bottles must have current and accurate labels with the child's name and dosage instructions. Be sure to take home the medication each night. Do not leave medication in a child's cubby or anywhere within a child's reach! **We do not give Tylenol to mask a fever.**

**Accident Policy:**

All accidents are reported to the CDC director or assistant director. An accident report will be filled out and the original will be placed in the child's folder. Parents will be informed of serious accidents or if there was anything unusual that occurred in their child's day. If you do not receive an accident report, please notify the director or assistant director.

**Potty Training:**

We do **help** potty train children; however, this must be done at home as well. Parent/Teacher communication is vital when going through this developmental process. Children are most successful when potty training remains consistent at home and at school.

**Sick Days/Absences:**

We do not reduce weekly tuition for absences from sickness **or any other reason.** We are a non-profit organization and operate solely on *timely* tuition payments. This has always been our policy and no exceptions will be made.

**2022-2023 Holidays:**

September 5, 2022, Labor Day; November 4, 2022, Professional Development; November 23-25, 2022, Thanksgiving; December 22-27, 2022 in observance of Christmas; January 2, 2023, in observance of New Year's Day; January 16, 2023, Martin Luther King, Jr. Day; February 20, 2022, President's Day; March 3, 2023, PreK Jamboree—Professional Development; April 7, 2023, Good Friday; May 29, 2023, Memorial Day; June 2, 2023, Professional Development; July 4, 2023, Independence Day.

***Tuition prices remain the same during holiday weeks.***

**Personal Belongings:**

Please label all belongings with your child's name. You will need to provide the following for your child, based on age:

Infants: Adequate supply of diapers, wipes, ointments, bottles, formula, baby food, and changes of clothes.

One Year Olds: Adequate supply of diapers, wipes and ointments, nap mat with cover and blanket for nap time and at least two changes of clothes to keep in their cubby.

Two-Year-Old Room: Adequate supply of pull-ups and wipes, nap mat with cover and blanket for nap time and at least two changes of clothes to keep in their cubby.

Three- & Four-Year-Old Rooms: nap mat with cover and blanket for nap time and at least one change of clothes to keep in their cubby.

We will send home a “needs form” when your child is running low on the items listed above. If we have sent a form home for diapers and do not receive them as needed, we will not be able to accept the child for care. For us to properly care for your children we must have adequate supplies. It is our responsibility to notify you of what is needed and your responsibility to provide it within a timely manner.

Please be sure to update the change of clothes regarding size and weather. Again, please label all personal items brought to the CDC. Do not allow your child to bring toys from home, we will not be responsible for items lost or broken. Mat covers/blankets will be sent home on Fridays to be washed, ***please bring back each Monday.***

**Withdrawal:**

If you plan to withdraw your child from Hickory Grove CDC for any reason, you are responsible for tuition payments up to the time of notification. We request that you give two weeks notice as a courtesy to the CDC as well as to children on the waiting list. If you remove your child and would like to re-enroll them later, your child will be placed on our waiting list. We will do the best we can to re-enroll them but make *no guarantees.*

**Termination of services:**

For the safety of the other children and staff we have disciplinary report in place. The report outlines what the infraction was (foul language, violent behavior, etc.) and what the consequences of this action will be. This report aids in controlling unacceptable behaviors. If your child receives a disciplinary report, the report will detail what took place and what the consequence will be. We look to you as parents and guardians for support in deeming these types of behaviors as unacceptable. We are trying to teach our children “The Fruit of the Spirit”.

*...the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.*

Galatians 5:22-23

We reserve the right to terminate services in the following situations: If a parent fails to provide a current immunization record, if tuition/fees are more than two weeks past due, if a parent is habitually late picking up their child, if a parent fails to follow the policies of the CDC, if you (parent/guardian) or your child pose a liability of any kind to the CDC, if your account is past due at the time of re-enrollment (end of

August each year), or if your account is past due at the end of December (your child will not be re-enrolled for the following year).

**Inclement Weather:**

We follow the same closings as Horry County School District regarding inclement weather. If the schools are closed due to poor weather conditions, we will be closed as well for the safety of our children and staff. If the schools are on a two-hour delay, we will maintain our hours from 7am-6pm. ***Tuition prices remain the same when closed due to inclement weather.***

**Tuition:**

Tuition is to be paid on *Mondays* for services rendered that week. If circumstances cause you to need a different payment plan, work this out with the director upon enrollment. Tuition is based on what room your child is enrolled in and rates will change accordingly. *Fees* are to be paid upon enrollment and each August. Make checks payable to Hickory Grove CDC and please be sure to write your child's name on the memo line with dates that care was provided. If you choose to pay with cash, please write your child's name and the amount enclosed outside of the envelope. You can also pay using PayPal. Visit our website, click on the Child Development Center link, scroll down and click on the Pay Online button. Please choose friends & family. Receipts are given for cash payments and can be provided for other payment methods upon request. The following tuition rates are effective August 15, 2022.

|                            |                                       |
|----------------------------|---------------------------------------|
| Infant Room                | <u>\$155</u> weekly                   |
| Registration Fee           | <u>\$65</u>                           |
| One-Year-Old Room          | <u>\$155</u> weekly                   |
| Registration Fee           | <u>\$65</u>                           |
| Book Fee (1 year old room) | <u>\$15</u>                           |
| Two-Year-Old Room          | <u>\$150</u> weekly                   |
| Registration Fee           | <u>\$65</u>                           |
| Book Fee                   | <u>\$50</u>                           |
| Three-Year-Old Room        | <u>\$145</u> weekly                   |
| Registration Fee           | <u>\$65</u>                           |
| Book Fee                   | <u>\$50</u>                           |
| K4 Class                   | <u>\$145</u> weekly                   |
| Registration Fee           | <u>\$65</u>                           |
| Book Fee                   | <u>\$50</u>                           |
| After school Program       | <u>\$85</u> weekly                    |
| Registration Fee           | <u>\$45</u>                           |
| Full Day Attendance        | <u>\$10</u> per day (plus weekly fee) |
| Summer Programs            | TBD May 2023                          |
| Drop-In (when available)   | <u>\$35</u> per day                   |